

SLIC Community Agreements

Last updated and adopted: **11/03/2023**

General Tenants

1. Every member that wants to join the SLIC community agrees to abide by and help to communally enforce these community agreements.
2. All members joining SLIC are committed to consciously evaluating their life choices and making mindful changes to be more aligned with an eco-friendly, ethical way of living that is sustainable for current and future generations.
3. Each SLIC member respects the rights and freedom of fellow SLIC members, including the right to be treated with dignity and respect.
4. The rights and freedoms of each SLIC member inside the community shall only be limited to the extent that they interfere inappropriately with the rights and freedoms of other SLIC members, and as such agree to refrain from anti-social, insulting, derogatory, discriminatory, or aggressive behavior. If such behavior is expressed, the SLIC member will mindfully consider their impact on others, own their mistake, and handle the responsibility of apologies and repairing of relationships appropriately.

Voting & Governance

1. SLIC board meetings will operate via the decision-making process of sociocracy. All community members agree to learn sociocracy as soon as they conveniently can and, in the meantime, will not try to make our community revert to using consensus or open discussion unless they, in the moment, propose an open discussion for a certain specific period of time and everyone then consents to that proposal.
2. SLIC members can only be excluded from the community when they fail to respect these Community Agreements with a 2/3 advisory board member and 3/4 vote from the executive board.
3. If removed from the community, you may re-apply to the community after 6 months or more (amount of time to be determined by the executive board based on reasons for eviction). Reapplication will require evidence of changes made based on departure letter assessment.
4. The SLIC Community Agreements can only be changed with a quorum (majority) of advisory board members voting and $\frac{2}{3}$ in favor and quorum (majority) of executive board members voting and $\frac{3}{4}$ in favor.
5. Each "circle"/ subcommittee under SLIC is free to decide its own decision-making process.

6. When joining or creating a “circle”/subcommittee, its agreements as well as the SLIC agreements have to be accepted and respected. “Circles” /subcommittee agreements cannot override these community agreements or any of its clauses.
7. To have voting rights within the SLIC Community, a SLIC member has to be part of a “circle”/subcommittee, executive, or advisory boards. Voting rights for members only in a “circle”/subcommittee only extend to decisions relevant to their “circle”/subcommittee.

Behavioral Expectations

1. Animal Policy

a. Pets and livestock

- i. Pets and livestock are allowed in specifically designated areas
- ii. The owner of the animal(s) is/are responsible for their behavior and any damage done by them to people or property
- iii. Service animals are allowed anywhere
- iv. Dogs must be on leash outside of designated areas
- v. Animals must be accompanied by a person at all times
- vi. Clean up after your animal.
- vii. In the interest of community safety, we welcome friendly and well-adjusted pets but attendees must get explicit permission from a board member to bring a pet to the community land at any time. Events will have limits on number of pets.
- viii. People responsible for the animal(s) may be asked to remove their animal(s) if these agreements are not followed.

2. Children Policy

- a. A child is defined as any individual under 18 years old.
- b. Appropriate supervision of children by parent or designated caregiver is expected on community property at all times.

3. Visitor/Guest Policy

- a. All visitors to the community land are expected to read these community agreements posted, sign the sign-in sheet when entering the land, sign out when leaving the community land, and abide by these tenants throughout your time on the land.
- b. In the absence of a signature, there is still an expectation to abide by these posted tenants.

4. Firearm/Weapon Use

- a. Firearms are not to be used or carried on community land.
- b. Members should carefully consider bringing items that could be used as a weapon to the land. All members at all times are empowered to voice their concern about their safety and any item or how it's being used on the land.
- c. We intend this land to be a place of peace and safety without the need for weapons of any kind.

5. Meetings

- a. Member meetings will be held periodically. All members of the community are empowered to request a member meeting from the advisory board or formally request time on an agenda of an already-scheduled meeting.
 - b. Meeting notifications will be posted in the community space and by email on the community mailing list. Notice will be given 2 weeks ahead of time, when possible.
6. Building on community space
- a. Any structure erected that requires permanent infrastructure or foundation for more than 1 day on the community land needs to be approved by the advisory and executive boards.
 - b. A proposal plan for a build will include who would maintain the building, funding and set up/pay for electricity, sanitation, water, etc. An “exit plan” also needs to be part of the proposal, which details use and maintenance for structures or resources left behind.
 - c. Any permanent structures or infrastructure erected for the building(s) approved will be seen as a donation to the SLIC nonprofit (ex: concrete foundation for a yurt, etc). The approval process will define whether various aspects of the proposed structure will be considered temporary or permanent.
7. Use of Shared Spaces
- a. Define shared spaces
 - i. Community spaces are those not labeled as private spaces, such as individual’s bedrooms.
 - ii. The “community” double wide trailer is currently being used for SLIC.
 - iii. The front master bedroom in the current “community” double wide trailer will be prioritized for Larry Allen or his family.
 - b. Quiet Hours
 - i. Quiet hours are 10pm-8am unless given board approval for events or other circumstances.
 - c. Community Kitchen / Cleaning
 - i. Clean up after yourself in any community spaces.
 - ii. Generally, please work to leave the space better than you found it with community property returned to its place as soon as possible.
 - iii. You are responsible for maintaining your private space in ways that do not adversely affect the community space.
 - iv. Trash and recycling collection is not performed by the county and is difficult to access in the area. As such, be prepared to take your own trash and recycling with you as you leave the land unless other systems are in place at the time of your visit. It’s a group effort!
 - d. Garden Space
 - i. The Director of Land Use and Agriculture is responsible for maintaining the SLIC garden space.
 - ii. Any crop grown on the land must be approved by the Director of Land Use and Agriculture or fall under pre-approved crops and must be planted in designated areas.

- e. Vehicles
 - i. Please park and drive motorized vehicles only in designated areas and roads.
- f. Visits
 - i. Any use of community land or property (owned or loaned) needs to be approved by Director of Agriculture and Land Use or designated caretaker with at least 24 hours advance notice, and may require advance reservations.
- g. Shared Property
 - i. Shared property is any item made available to and being used by community members. This includes items both privately owned/loaned to the community or SLIC-owned.
 - ii. Please report broken shared property to the Director of Land Use or board member so that it can be repaired in a timely fashion.
 - iii. Please take ownership when you were involved in an item breaking that wasn't due to general wear and tear (i.e. knocking over a fence with your vehicle).
- 8. Conflict Resolution
 - a. The people involved can try to resolve conflict within 1 week on their own if this conflict is adversely affecting the community. If not resolved within 1 week, the involved people need to find a mediator in the community within an additional week.
 - b. Mediators will be designated people in the community who have been trained in some form of mediation (NVC, Zegg, etc).
 - c. If community member(s) are adversely affecting the community, the people involved can be requested to have community mediation from a party within the community as well; requests go to the advisory board.
- 9. Behavior upon entering / exiting community
 - a. Entering
 - i. Please refer to Membership Guidelines document for details about membership dues and commitment.
 - ii. Entering the community entails following these agreements and applying the ethics of community building, education, environmental stewardship, and sustainability to all situations.
 - b. Exiting
 - i. Be respectful.
 - ii. Leave the community better than when you entered.
 - iii. Please refer to Membership Guidelines document for details about exit procedure and expectations.